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ALIER, S.A. embraces quality, respect for the environment and energy efficiency in the performance of its activities, with the aim of achieving customer satisfaction, of complying with their requirements under the fundamental premise of making their performance compatible with respect for the environment and of improving energy performance.


Consequently, it undertakes to adopt a responsible attitude towards the natural environment, which is required of all the personnel of its organisation and partner companies, following action principles oriented towards continuous improvement and the achievement of objectives, which will be defined and duly disseminated to all its personnel and partners.

ALIER has an Integrated Quality, Environmental, Energy Efficiency and Chain of Custody Management System in accordance with the UNE-EN ISO 9001:2015, UNE-EN ISO 14001:2015, UNE-EN ISO 50001 standards: 2018 and FSC® and PEFC™.

Consistent with the reference standards, Alier's management sets out the following company policy principles:

The policy principles are:

- **System compliance and continuous improvement:** To promote compliance with and maintain the Integrated Quality, Environmental, Energy Efficiency and Chain of Custody Management System, applying continuous improvement in the optimisation of the company's processes and activities.
 - **Value contribution:** Fulfilling customer requirements. Exceed their expectations by jointly developing new products and services that provide greater added value for both.
 - **Responsibility, honesty and transparency:** truthful and responsible use of the FSC and PEFC trademarks, which identify our paper as 100% recycled, and those corresponding to the other certifications we hold. Always act responsibly and openly, ensuring impartiality, confidentiality and commitment.
 - **Legal compliance:** Comply with applicable legal and regulatory requirements, as well as those to which the organisation subscribes related to Quality, the Environment, occupational health and safety, energy use and consumption and energy efficiency.
 - **Resources:** to provide the organisation with the necessary resources for performing the activity and its management system, promoting the implementation of the best available techniques.
 - **Proactivity:** supporting the different organisational roles to strengthen their leadership within their areas of responsibility.
 - **Staff training:** To prepare each person to foster responsibility, personal growth and integrity, creating open communication in a climate of mutual respect and trust that fosters motivation and teamwork to achieve the quality, environmental and energy management objectives set by the company.
 - **Objectives:** Establish and annually review Quality, Environment and Energy objectives, consistent with the context and strategic direction of the organisation. Provide the resources and information necessary to achieve the objectives set.
 - **Awareness-raising:** To inform, train and raise awareness among our own staff and those of partnering companies of the importance of correct energy management and the impact of their activities on the organisation's energy and environmental performance.
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➤ **Environmental and energy efficiency responsibility:**

- Optimise the rational and efficient use of the natural resources necessary to carry out its activity by using recycled and/or recyclable products and promote energy savings and the circular economy through priority actions in waste management.
- Support the acquisition of energy efficient and environmentally friendly products and services to improve ALIER, S.A.'s energy and environmental performance.
- Consider opportunities to improve energy and environmental performance in design and development activities.
- Commitment to the protection of the environment through pollution prevention and the fulfilment of the commitments acquired by the company to reduce any environmental impact generated, from a life cycle perspective.
- Develop practices that contribute to the reduction of greenhouse gas emissions through the promotion of energy efficiency and the promotion of renewable energies to contribute to the fight against climate change.

The Management of ALIER, S.A. undertakes to lead compliance with the Integrated Quality, Environmental, Energy Efficiency and Chain of Custody Management System implemented, to disseminate the principles of this policy to all staff, partners, suppliers, customers and other interested parties and to rely on the policy principles for the strategic management of the company.

To this end, we will keep this policy updated to ensure that it is consistent with our context and purpose.

General Manager



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